

Changes to Job Corps' Family Planning and Pregnancy Policy: Talking Points for Staff

You are encouraged to review the new family planning and pregnancy policy with students during a morning or business meeting. A handout that reviews policy changes that most directly affect students should be made available to students. (Note, this policy change includes components not listed here. For a full listing of policy changes see PRH Change Notice 14-05.)

These changes support pregnant students and help them stay in Job Corps for as long as possible.

Important changes to share with students include:

- Previously, students could not enter Job Corps if they were more than 12 weeks pregnant. Students were separated when they were 28 weeks pregnant if they became pregnant while in Job Corps or were less than 12 weeks pregnant on entry. Under the new policy, students will no longer be automatically separated at these times. Now the student's doctor(s) will work with each pregnant student to form a plan for care and separation.
- Pregnancy will be treated the same as other health conditions for medical separation and leave.
- Pregnant students will no longer routinely receive a HIV test.
- Students will be provided with transportation for pregnancy-related medical appointments. Students may also request to be driven by a friend, partner, or family member.
- A student who wishes to terminate her pregnancy will be placed on paid administrative leave.

Encourage students to visit the Health and Wellness Center with questions.