



JUN 29 2017

DIRECTIVE: JOB CORPS INFORMATION NOTICE 16-35

TO: ALL JOB CORPS NATIONAL OFFICE STAFF
ALL JOB CORPS REGIONAL OFFICE STAFF
ALL JOB CORPS CENTER DIRECTORS
ALL JOB CORPS CENTER OPERATORS
ALL NATIONAL TRAINING AND SUPPORT CONTRACTORS
ALL OUTREACH, ADMISSIONS, AND CTS CONTRACTORS
ALL CENTER USERS

FROM: *FOR* LENITA JACOBS-SIMMONS *[Signature]*
National Director
Office of Job Corps

SUBJECT: Student Use and Possession of Products Containing Cannabidiol

1. Purpose. To provide information about products containing Cannabidiol (CBD), and guidance for dealing with these products on Job Corps centers.
2. Background. Both the hemp and the marijuana plants contain a compound known as CBD. Products containing CBD are commercially marketed online and in retail locations for health and medicinal purposes. CBD is not a psychoactive substance, unlike Tetrahydrocannabinol (THC), the active ingredient in marijuana, and would not cause a positive urine drug test.

High-CBD hemp oil, CBD oil, and CBD-based edible products are widely available on the internet and in stores. Manufacturers of CBD-containing products say they are legal in all 50 states, as they do not contain THC.

While laws have been passed in some states specifically legalizing CBD oil and products, CBD is not considered legal at the federal level at this time. In January 2017, the Drug Enforcement Agency (DEA) clarified that cannabis extracts such as CBD fall within the definition of marijuana under the Controlled Substances Act (CSA).¹

As a Schedule I controlled substance, the cultivation, distribution, and possession of marijuana for any purpose, except in connection with a federally approved research study, is illegal under the CSA. The Workforce Innovation and Opportunity Act (WIOA) requires Job

¹ Drug Enforcement Administration. Clarification of the New Drug Code (7350) for Marijuana Extract. Retrieved online March 31, 2017 from https://www.deadiversion.usdoj.gov/schedules/marijuana/m_extract_7350.html.

Corps to implement a Zero Tolerance Policy for, among other things, the possession, use, or sale, of a controlled substance, as defined in the CSA. Accordingly under WIOA, Job Corps students are not permitted to possess, use, or sell CBD.

4. Action Required. Job Corps students are not permitted to possess CBD-containing products, as it is a violation of Job Corps' Zero Tolerance Policy.

Since these products are marketed as legal on many Web sites and are widely available at retail locations, students should receive instruction during the career preparation period, as well as at other times in the training, that these products are not permitted on center.

Addressees are to ensure this Information Notice is distributed to all appropriate staff.

5. Expiration Date. Until superseded.
6. Inquiries. Inquiries should be directed to Johnetta Davis at (202) 693-8010 or davis.johnetta@dol.gov.