**Sample Accommodations for Sickle Cell Anemia**

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| **Fatigue/Weakness**  |
| Accommodation:* TABE Testing
 | Specific Accommodations/Comments:* Frequent breaks
* Extended time
 |
| * Other Testing
 | * + Frequent breaks
	+ Extended time
 |
| * Environmental
 | * Adaptive seating/furniture/workspace
	+ Implement an ergonomic workstation design
* Pass
	+ Allow for breaks to wellness as needed
* Dormitory-related
	+ Lower bunk
* Other
	+ Handicap parking
	+ Provide assistance with lifting heavy objects
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| **Respiratory Difficulty and Reduced Immunity** |
| Accommodation:* TABE Testing
 | Specific Accommodations/Comments:* Frequent breaks
* Extended time
 |
| * Other Testing
 | * Frequent breaks
* Extended time
 |
| * Environmental
 | * Dormitory-related
	+ Provide adjustable ventilation and avoid temperature extremes
	+ Provide a carpet-free, dust free room
* Other
	+ Implement illness policy, requiring those who are sick to stay home if contagious
	+ Provide anti-bacterial wipes to clean work stations
	+ Implement “fragrance-free” and “smoke free” policy
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| **Stress** |
| Accommodation:* TABE Testing
 | Specific Accommodations/Comments:* Frequent breaks
* Extended time
 |
| * Other Testing
 | * Frequent breaks
* Extended time
 |
| * Behavioral
 | * Time-out/break area
 |
| * Assistive Technology
 | * Other
	+ Stress management apps
	+ Stress balls and other fidgets
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| **Temperature Sensitivity**  |
| Accommodation:* Environmental
 | Specific Accommodations/Comments:* Modify work-site temperature and use fan/air-conditioner or heater at the workstation
* Modify dress code
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| **Disability Maintenance** |
| Accommodation:* TABE Testing
 | Specific Accommodations/Comments:* Frequent breaks
* Extended time
 |
| * Other Testing
 | * Frequent breaks
* Extended time
 |
| * Environmental
 | * Dormitory-related
	+ Avoid temperature extremes
	+ Provide a carpet-free, dust free room
* Other
	+ Implement “fragrance-free” and “smoke free” policy
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***Reminder: Documentation of disability is required to support each accommodation provided. Accommodation Plans must be individualized to meet the specific needs of each student with a disability.***