**Sample Accommodations for Sickle Cell Anemia**

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| **Fatigue/Weakness** | |
| Accommodation:   * TABE Testing | Specific Accommodations/Comments:   * Frequent breaks * Extended time |
| * Other Testing | * + Frequent breaks   + Extended time |
| * Environmental | * Adaptive seating/furniture/workspace   + Implement an ergonomic workstation design * Pass   + Allow for breaks to wellness as needed * Dormitory-related   + Lower bunk * Other   + Handicap parking   + Provide assistance with lifting heavy objects |

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| **Respiratory Difficulty and Reduced Immunity** | |
| Accommodation:   * TABE Testing | Specific Accommodations/Comments:   * Frequent breaks * Extended time |
| * Other Testing | * Frequent breaks * Extended time |
| * Environmental | * Dormitory-related   + Provide adjustable ventilation and avoid temperature extremes   + Provide a carpet-free, dust free room * Other   + Implement illness policy, requiring those who are sick to stay home if contagious   + Provide anti-bacterial wipes to clean work stations   + Implement “fragrance-free” and “smoke free” policy |

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| **Stress** | |
| Accommodation:   * TABE Testing | Specific Accommodations/Comments:   * Frequent breaks * Extended time |
| * Other Testing | * Frequent breaks * Extended time |
| * Behavioral | * Time-out/break area |
| * Assistive Technology | * Other   + Stress management apps   + Stress balls and other fidgets |

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| **Temperature Sensitivity** | |
| Accommodation:   * Environmental | Specific Accommodations/Comments:   * Modify work-site temperature and use fan/air-conditioner or heater at the workstation * Modify dress code |

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| **Disability Maintenance** | |
| Accommodation:   * TABE Testing | Specific Accommodations/Comments:   * Frequent breaks * Extended time |
| * Other Testing | * Frequent breaks * Extended time |
| * Environmental | * Dormitory-related   + Avoid temperature extremes   + Provide a carpet-free, dust free room * Other   + Implement “fragrance-free” and “smoke free” policy |

***Reminder: Documentation of disability is required to support each accommodation provided. Accommodation Plans must be individualized to meet the specific needs of each student with a disability.***