What is JAN?

The Job Accommodation Network (JAN) is a free consulting service funded by the U.S. Department of Labor’s Office of Disability Employment Policy. JAN provides information on accommodations – the tools and techniques that help people with disabilities get and keep jobs – and the Americans with Disabilities Act (ADA) and related laws.

JAN Consultants have extensive training and experience in accommodations for motor/physical impairments, sensory impairments, and cognitive/neurological impairments. JAN provides information on an individual basis for a specific person in a specific job or educational setting.

How can JAN help Job Corps?

JAN has a long-standing relationship with Job Corps, identifying classroom and career technical accommodations to help students with different disabilities, providing information on products and vendors, and helping to understand the ADA and related laws. With JAN’s help, Job Corps can determine effective accommodation options and whether suggested accommodations are reasonable.

Some of the things JAN does not do include: diagnosing a disability, determining whether an applicant is eligible for Job Corps, reviewing student records, and providing legal advice.

JAN can best help Job Corps when complete applicant/student information is presented. When calling, please:

- Have educational, psychological, and medical information about the applicant, which may be contained in an IEP or other school records;
- Know the requirements of the career technical program(s) (first choice and alternates) that the applicant is interested in; and
- Know the applicant’s functional limitations.

Contact JAN

Talk to a JAN Consultant

PHONE: (800)526-7234 Voice
(877)781-9403 TTY
WEB: askjan.org
EMAIL: jan@askjan.org

JAN A to Z of Disabilities and Accommodations
https://askjan.org/a-to-z.cfm

Individualized Response: JAN on Demand
https://askjan.org/JANonDemand.cfm

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