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JOB CORPS ACQUISITION SERVICES CONTRACTOR GUIDANCE

SUBJECT: JOB CORPS CONTRACTOR VACCINATION STATUS

PURPOSE

The purpose of this document is to provide updated guidance to Job Corps contractors regarding contractor personnel performing work onsite at Department of Labor facilities, specifically, Job Corps Centers.

APPLICABILITY

This guidance is applicable to all Job Corps center operations contracts (center operators), all National Training contracts (NTC), and all Job Corps construction contracts, wherein contract performance occurs at a Job Corps Center.

EFFECTIVE DATE

The guidance initially outlining vaccination status attestation was issued on September 1, 2021. Changes to this guidance are outlined in this document and are effective immediately.

GUIDANCE

Consistent with guidance from the Centers for Disease Control and Prevention (CDC) and the Safer Federal Workforce Task Force, the Department of Labor (DOL or Department) establishes specific health and safety protocols for individuals who are fully vaccinated (at least two weeks past the final vaccine dose) and those who are not fully vaccinated. The Department's health and safety protocols can be found in the [DOL COVID-19 Workplace Safety Plan](#).

The Assistant Secretary for Administration and Management (ASAM) recently disseminated information pertaining to updated guidance on masking and testing. Masking requirements and COVID-19 screening testing is now determined based on the weekly [COVID-19 Community Levels](#) (Low, Medium, or High) specified by the Centers for Disease Control and Prevention (CDC). Each Friday, DOL will use the most current CDC COVID-19 Community Levels and

local mask mandate information to update the DOL [Masking Requirements by Location page](#). This page will indicate the Community Level and masking requirement for each DOL facility for the following week. Based on this guidance, center operators and NTCs shall use the following protocols to determine when contractor employees must be masked, and when contractor employees must be asked to provide information about their vaccination status:

For Job Corps Centers located in a county with a Low COVID-19 community level:

- **Masks are NOT required** in the federal facility for contractors, regardless of vaccination status.
- **Screening testing is NOT required** for contractors, including those who are not fully vaccinated.
- **Certification of Vaccination form is NOT required** for contractors, regardless of vaccination status.

For Job Corps Centers located in a county with a Medium COVID-19 community level:

- **Masks are NOT required** in the federal facility for contractors, regardless of vaccination status.
- **Screening testing IS required** for contractors who are **not** fully vaccinated.
- **Certification of Vaccination form IS required** for contractors.

For Job Corps Centers located in a county with a High COVID-19 community level:

- **Masks ARE required** in the federal facility for contractors, regardless of vaccination status.
- **Screening testing IS required** for contractors who are **not** fully vaccinated.
- **Certification of Vaccination form IS required** for contractors.

If the community level requires the completed Certification of Vaccination form, it must be retained in the contractor's possession while onsite and can be in paper or electronic format. If the contractor declines to respond to their vaccination status or is not fully vaccinated, they must comply with the following safety protocols while in the DOL facility:

- Physically distance; and
- Provide proof of a negative COVID-19 test from within the previous 3 days.

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