Men's Mental Health Presentation to Humanitis/Job Corps May 14. 2024

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## 1) Public health issue

- a. Health and Violence Issues
  - i. Road rage increase from 2018-22; men are more likely to escalate it to violence
  - ii. Men are more likely to die of cancer, suicide, speeding tickets
  - iii. Violence and shootings: 95% school shotting, 90% murder commitment by boys/men
  - iv. Substance use disorders
  - v. Mortality rate: men die 5 years young than women
- b. Anger is often the only way men are allowed to express emotions
  - i. Deeper issues: stress, sadness, embarrassed, frustrated, tired etc
  - ii. Anger is a mask
  - iii. Trait anger related to depression for men
- c. Traditional Masculine Norms
  - i. Beliefs, values and expectations of what it means to be a man
  - ii. Gender is socialized before birth (boys/girls); how we treat the fetus/baby; gender related colors
  - iii. Gender roles formed before the age 4 (what women or men are "supposed to do"
- d. Daily Interactions are gendered
  - i. Communication (assertive men leaders, bossy women leaders)
  - ii. Public space: man spreading or taking up more physical space then women (walking on the street, who moves for who?)
  - iii. Work: who do we expect as leaders/CEOs/Presidents?
  - iv. Family roles: heterosexual relationships women have to engage in child care more so than men
  - v. Social interactions: men don't talk about their vulnerability in the public space

#### 2) Within-group differences

- a. Not all men engage in problematic behavior or adhere to gender norms
- b. Many men engage in positive behaviors
- c. Conformity to Masculine norms (Mahalik et al., 2003) helps explain within-group differences and adherence to certain norms
  - i. Not uni-dimensional (high or low masculinity) but different dimensions

- ii. Winning, self-reliance, risk taking, emotional control (can be good or bad depending on the situation and to the degree who adhereces to them
- iii. Power over women, dominance, violence, heterosexual presentation, playboy norms---generally more harmful
- iv. Masculine norms have been found to be related to mental health, self esteem, alcohol problems, substance use among diverse men (Asian American, Black, white, incarcerated men, fathers)
  - 1. Playboy, self-reliance and risk taking are all risk factors of these health outcomes
- v. Psychological Theories
  - 1. <u>Dysfunction Strain</u>: avoiding femininity, highly endorsing masculine norms and not being flexible creates strain
    - a. Not all men win; what happens if you endorse breadwinning and you lose your job? Heterosexual presentation---if you are gay but putting on a heterosexual front, can create stain
  - 2. <u>Discrepancy Strain</u>: Ideal vs. Real. Men often have notions of what make a man a man. Idealize chiseled body but they themselves have love handles. Greater discrepancy, the greater the strain
  - 3. Precarious manhood: hard won easily lost.
    - i. Gender threat; need to prove one's masculinity; need to display publicly one's masculinity
      - a. Drinking games; someone disrespects significant others
    - ii. Greater threat, greater risky behaviors and poor decisions
    - iii. Middle age men endorse toxic masculinity as well
    - iv. https://www.youtube.com/watch?v=tOX6aIEV5kE
  - 4. Intersectional of race and masculinity
    - i. Ideal" man and leader excludes racial minority men
    - ii. Men of color experience <u>additional</u> stressors: Gendered racism
    - iii. Stereotypes of Black men: aggressive & hypersexual
    - iv. <u>Latino men</u>: machismo, criminals, hard worker, illegal immigrants
    - v. <u>Asian Am</u>: emasculated, least desirable romantically & lacking leadership qualifications

## d. Translational Application (Stigma): Questions to ask yourself

- i. What would others think? Think about what is more important and beneficial for you and your future
- ii. Real men don't seek out therapy: Avoiding/ignoring problems could lead to even more problems (substance use, mental health)—need a "release valve"
- iii. Autonomy/self-reliance/breadwinner: Think of men who you admire (leaders, stars)—they all have a support team/consultants/staff

- iv. Putting off health care check-ups: Quality of life? Live longer? Optimize health and performance?
- v. Adding this all up = Ultimate cost—financial, relational and health/life

### e. Changing the narrative

- What would others think? Think about what is more important and beneficial for you and your future
- Real men don't seek out therapy: Avoiding/ignoring problems could lead to even more problems (substance use, mental health)—need a "release valve"
- Autonomy/self-reliance/breadwinner: Think of men who you admire (leaders, stars)—they all have a support team/consultants/staff
- Putting off health care check-ups: Quality of life? Live longer? Optimize health and performance?
- Adding this all up = Ultimate cost—financial, relational and health/life
- Mental health as an option
- <u>46% of the population</u> experience a mental health disorder in their lifetime!
- Therapy > medication alone
- Combination of therapy +medication = best
- Difficult to talk to a stranger: Therapist more objective than a friend
- Mental health as an option

# f. Exploring flexible masculinity

- What is your definition of a man?
- How do you fit with this ideal?
- What does mean to be a Black/Latino man?
- Challenges?
- Do you think your current concern might play a role in your definition of femininity/masculinity
- Code-switching

## Recommendations for clinicians

- Reflect on own assumptions
- Clinicians own implicit and explicit bias
- Focusing on externalizing problems (anger, addiction)
- Co-occurring conditions
- Gender lens: gender socialization and related issues
- Acknowledging gender-racism
- Using masculinity measures as a tool to engage (contact me)