## Appendix 104 Denial Letter Template for Admissions Counselors

## Dear Applicant:

Thank you for your interest in Job Corps. It has been determined that Job Corps is not a program that best meets your needs at this time. As I explained to you, Job Corps has specific admissions requirements. Your application has been denied because (insert explanation from box below).

Reason	Explanation
EAR A	You did not meet the age requirement which states that applicants must be at least 16 years of age, and not more
	than 24 on the date of enrollment.
EAR B	You refused to sign a copy of the consent form containing authorization for Selective Service Registration.
EAR C	You did not meet the legal U.S. residency requirement which states that an applicant must be (1) a legal U.S. resident; or
	(2) lawfully admitted permanent resident alien, refugee,
	asylee or parolee, or other alien who has been authorized by
	the Attorney General to work in the United States; or (3) resident of a U.S. territory.
EAR D	You did not meet the low income eligibility criterion.
EAR E	You did not meet the education/training/family-needs
	requirement which states that an applicant must be one or
	more of the following: a school dropout prior to high school
	graduation; basic-skills deficient; homeless, runaway or
	foster child; a parent; an individual who requires additional
	education, vocational training or intensive counseling and
	related assistance in order to participate successfully in
	regular schoolwork or to secure, and hold meaningful employment.
EAR F	You or your parent/legal guardian did not sign the
	"Authorization for Use and Disclosure of Your Health
	Information" form.
EAR G	Your parent/legal guardian did not consent to your
	participation in Job Corps.
EAR H	You did not demonstrate that you had made suitable
EAD I Drogram C-24-1-324-	arrangements for child care.
EAR I Program Suitability	Your educational and training needs cannot be best met
requirement	through the Job Corps program.
EAR J	You did not demonstrate that you are reasonably expected to

	participate successfully in group situations.
EAR K	You did not demonstrate that you are unlikely to engage in
	actions that would potentially prevent other students from
	receiving the benefit of the Job Corps program.
EAR L community relations	You did not demonstrate that it is unlikely that your
requirement	behavior will impede satisfactory relationships between the
	Job Corps center you would be assigned to and its
	surrounding communities.
EAR M	You are under probation, parole, under a suspended
	sentence, or under the supervision of an agency that will not
	release you from its supervision in order to participate in the
	program.
EAR N	You did not demonstrate that your behavior is compatible
	with the maintenance of sound discipline on a Job Corps
	center.
Insufficient	You did not provide the required documentation within 60
documentation requirement	days from the date of your interview with your Admissions
	Counselor.

If you wish to contest your admissions denial, you must send your request by mail to the following, within 60 days of the date of the determination:

Name and Address of Outreach and Admissions Agency

If your denial is not overturned or a decision is not issued within 60 days, you may file an appeal, by mail, with

Regional Director Office of Job Corps U.S. Department of Labor Address City, State, Zip code Telephone number (voice) Telephone number (TTY)

You have 60 days from the date of the denial to file your appeal with the Regional Director. Alternatively, if the decision from the Outreach and Admissions Agency or the Job Corps center was not issued within 60 days of your filing your complaint, you must file your request for review with the Regional Director within 120 days of the date that you filed your complaint with the Outreach and Admissions agency.

Also, if you believe that your application has been denied because of discrimination on the basis of race, color, religion, sex, national origin, age, disability, political affiliation or belief, citizenship, participation in any WIA Title I-financially assisted program or activity, or because

legal requirements related to nondiscrimination were violated during the application process, you may file a discrimination complaint with either the designated Regional Office or the U.S. Department of Labor's Civil Rights Center (DOL-CRC). Your complaint must be filed in writing, within 180 days of the date on this letter.

## DOL-CRC's information is as follows:

Director, Civil Rights Center U.S. Department of Labor 200 Constitution Avenue, NW Room N-4123 Washington, D.C. 20210 (202) 693-6502 (voice) (202) 693-6515 (TTY) CivilRightsCenter@dol.gov

For electronic versions of DOL-CRC's complaint form in English or Spanish (PDF or HTML format), please go to DOL-CRC's Web page at: http://www.dol.gov/oasam/programs/crc/EO.htm

Although your application to attend Job Corps has been denied, you have taken a very positive step in seeking education and training. We encourage you to contact the agency below. This agency provides education, training or other services in your area.

Contact Name Address City, State, Zip code Telephone number (Voice) Telephone number (TTY)

Please contact me for any clarification regarding your application or for additional referrals in your area.

Sincerely,

**Admissions Counselor**